

Quality Assurance and Enhancement Skills Radar Rankings: Explained

## Knowledge

01 - Minimal knowledge/experience	I might be able to recall facts and basic concepts on this topic, but I want to learn how to use this knowledge to discuss, outline, explain and predict.
02 - Basic knowledge/experience	I can explain some ideas and concepts on this topic, but I want to learn how to use this knowledge to use, illustrate, complete, and solve.
03 - Intermediate knowledge/experience	I can apply information in new situations on this topic, but I want to learn how to use this knowledge/experience to identify, compare, explain, and categorise.
04 - Advanced knowledge/experience	I can draw connections between different ideas on this topic, but I want to learn how to use this knowledge/experience to decide, prioritise, rate and/or justify.
05 - Professional knowledge/experience	I can justify a stand or decision on this topic, but I want to learn how to use this knowledge/experience to create, imagine, design and plan.
06 - Advanced professional knowledge/experience	I can produce new or original work related to this topic. I DO NOT need to learn any more about this.

## **Skills**

01 - Minimal skills/experience	I might be able to remember how to use this skill in simple tasks with guidance.
02 - Basic skills/experience	I understand how to use this skill in well-defined tasks with some or full autonomy.
03 - Intermediate skills/experience	I can apply this skill independently across different tasks and identify the most appropriate times to implement it.
04 - Advanced skills/experience	I can evaluate the effectiveness of this skill in resolving complex and interacting tasks as well as integrate solutions proposed by others.
05 - Professional skills/experience	I can independently create my own new solutions to complex tasks with confidence using this skill.
06 - Advanced professional skills/experience	Other people seek my guidance on providing new, creative solutions/ideas to multiple complex tasks using this skill. I DO NOT need to learn any more about this.

## **Behaviours**

01 - No experience	I am unfamiliar with this behavioural concept as it applies to my work.
02 - Awareness	I am aware of the importance of this behavioural concept as it applies to my work.
03 - Desire	I am driven by the desire to participate in and support the promotion of this behaviour at work. I can influence others who do not follow this behaviour.
04 - Knowledge	I have the knowledge on how to train others in this workplace behaviour. I can point others towards resources to understand why this behaviour is important.
05 - Ability	I have the ability to monitor whether the performance of others reflects this behaviour, provide feedback, and set objectives if necessary.
06 - Reinforcement	I am able to reinforce this type of workplace behaviour to sustain positive change over time. I can encourage staff to continuously uphold this behaviour. I DO NOT need to learn any more about this.