

Modern Slavery Act Policy

The University is committed to combatting slavery and human trafficking and expects the staff, students, suppliers, contractors and all those we conduct business with to adhere to our policy and practices in this respect.

The University demonstrates its commitment to tackling modern slavery by its promotion and adoption of the following policy measures:

- The prevention, detection, and reporting of modern slavery in any part of its business or supply chains is the responsibility of all those working for or with the University.
- Having due diligence processes carried out in relation to modern slavery which may include considering human rights in a sector or country, the type of sector in which a service provider operates, the countries from which services are provided, the nature of relationships with suppliers, and the complexity of supply chains.
- Having supply chains continually risk assessed and managed in relation to modern slavery with and any high-risk suppliers being subject to due diligence including independent auditing.
- Requiring those involved with finance, procurement and purchasing to undertake the University's online training module on anti-slavery and anti-trafficking.
- Highlighting modern slavery issues within its University communications to Schools, service departments and suppliers to maintain and increase awareness of the issue.
- To encourages anyone to raise any concerns about modern slavery, if necessary through the Public Interest Disclosure Policy [in the first instance concerns may be raised with the University Secretary].
- Endeavouring to ensure that the University's employment, recruitment, dignity at work, EDI and other relevant policies and procedures support its efforts to combat modern slavery and human trafficking.
- To continue to develop its commitment to combat modern slavery and human trafficking and will outline such activities within its annual anti-slavery and anti-trafficking statement.

Any breaches of this policy may result in the University taking disciplinary action against individual(s) and/or terminating its relationship with any organisation or supplier.